



**RAM INC.**

Winter Edition  
January 2017, ISSUE 04

# RAM INC.

*Celebrating 25 Years*



## SPECIAL ADDITION

### DIANN MORRIS

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**COFOUNDER**

-

**PRESIDENT**

-

**CHIEF FINANCIAL OFFICER**

-

**ANNOUNCES HER RETIREMENT**

#### In This Issue

- RAM Our Founder and President is retiring—PG 2
- RAM announces our new Controller—Ms. Nikki Lewis

#### Next Issue

- RAM Strengthens our Engineering Team
- Product Integrity increases staff
- RAM introduces 3D Manufacturing.

## A Passionate Advocate of Innovation in Manufacture of Precision Plastic Components

*"The entire RAM Inc. family appreciates all the sacrifices that Robert and Diann Morris have made over the 26 year history of RAM Inc. Their tireless efforts to see Robert and Diann's dreams realized have brought us to the place where RAM has become a versatile and premier precision component designer, developer, and manufacturer. We want to thank her and Bob and pray that she is now able to enjoy the fruits of their labor"*

The RAM Inc. Employees

## “Diann Morris— A Woman of Principles and character”



Diann was raised in a Christian home with an older brother and sister on their family farm in Cooperton, Oklahoma. She went to a small country school and then on to college at Southwestern State College. While she was in school at Southwestern State she met her first husband. After they were married the family moved to Edmond Oklahoma where she received her bachelor's degree in Business Education from Edmond State College. Later, while working for Northrop Corporation, Diann received her master's degree in Procurement and Acquisition Management.

Shortly after receiving her master's degree the family moved to New Orleans, LA where she worked for Humble Oil for a total of 4 months before her husband was transferred to Jackson, Mississippi. In Jackson she worked for IBM Corporation as a secretary. In 1965 the family moved to Tyler, Texas where Diann worked at East Texas Savings and Loan for three years. During the time in Tyler Diann and her husband were blessed with two sons Russell and Kevin Brand. In 1969 her husband decided to return to college to further his education so the family moved to Arlington, Texas where she started working for Bell Helicopter located in Hurst, Texas. While employed at Bell Diann worked in both the procurement department and the engineering technology department. Diann spent a total of 10 years at Bell Helicopter. Diann's husband decided to move on and they ultimately were divorced.

She then met a gentleman by the name of Robert D. “Bob” Morris. Diann and Bob were married and she was blessed with two more sons, Wade and Danny. In 1980 Bob was given the opportunity to work for ITT Aerospace in Burbank, California so the family moved to Thousand Oaks, California. In 1981 she found employment with Northrop Corporation in the Program Control department. While there she worked on two major defense programs, the F-18 program and the B-2 program in cost control and project management.

In 1990 Bob and a reluctant Diann started a small molding company by the name of RAM Inc.

I feel very strongly that you need to be involved in the community that you live in. Since moving to Cisco I have been involved in the CCDAP, Cisco Development Corporation, Historical Society, Cisco Civic League, First Baptist Church in several positions, Lunch Bunch, etc. As the owner of RAM I have encouraged our employees to get involved in organizations within the town. I set up a yearly donation and requested all employees to choose which organizations they wish to participate with.

Growing up I took piano lessons for several years and love everything musical. In retirement I plan to purchase a keyboard and learn how to play. I would also like to learn to play the mandolin. I also plan to continue traveling throughout the United States. My family is very important to me and I hope to be able to spend some more time with them.

“My desire is that RAM Inc. will continue to grow and be a source of employment and pride for all my employees.”

Diann Morris



**Ms. Nikki Lewis**  
**Controller**

RAM is pleased to announce the hiring of Nikki Lewis as our controller. Nikki has been with RAM for the past few months to transition the financial responsibilities from Ms. Morris who has retired. Nikki has over 15 years of experience as a Director, Controller, and Financial Analyst.

As a Director at FTS International, Nikki managed a department with 20 direct reports. She managed Accounts Payable for over 30K invoices per month and Payroll for 4,000 employees. She was responsible for the hiring and training of clerical and professional staff. She managed several major system conversions, business acquisitions and divesting of a major business segment.

Ms. Lewis also served as Controller for Miller Group of Companies located in Southlake, Texas. She managed the accounting departments for multiple companies, which included retail stores as well as a recycling company with gross sales of 10 million dollars. While there she was responsible for the hiring and training of the accounting and clerical staff. She produced monthly financial packages with variance analysis and GAAP compliance. She was also responsible for accurate inventory costing and movement of goods for the recycling company. She managed cash flow, established banking relationships and assisted in loan procurement. She coordinated external audits and PBC schedules.

Nikki also has significant experience as a Financial Analyst. She held that position with RTW

Financial Advisors of Dallas Texas. While at RTW she provided Financial and Investment Advisory Services. As a Financial Analyst her duties included general ledger, financial statements as well as investment reports for individuals and businesses. She provided coordination with external auditors and tax preparers to maximize tax benefits and control expenses. Nikki managed payroll taxes as well as insurance and leases. Her clients included real estate investors,, physicians, stock and bond investors and individuals.

Nikki's first assignment as a Controller was at Prodel Automation located in Coppel, Texas. Prodel Automation is a Robotics Manufacturer specializing in assembly line operations. She was in the United States accounting operations which used both SAP and Peachtree accounting software. She managed payroll, employee benefits, auto leases and inter-company transactions. She was responsible for completing monthly inventory costing, entries for WIP, and finished goods and accounts receivable. As Controller she prepared financial reports and presented them to the CEO.

RAM is very pleased to welcome Nikki to the RAM team and family.

We look forward to a long and prosperous relationship.

## Services and Tools

***RAM provides the Following***

### ***Engineering services***

LASER Scanning

ASTM Testing

Material Testing

3D Printing

Reverse Engineering

X-Ray Testing

Mold Flow Analysis

Tool Design

## **Component Design**

Metal-to-Plastic Design coordination

***RAM Utilizes the Following***

### ***Engineering tools***

Solidworks Release 2015

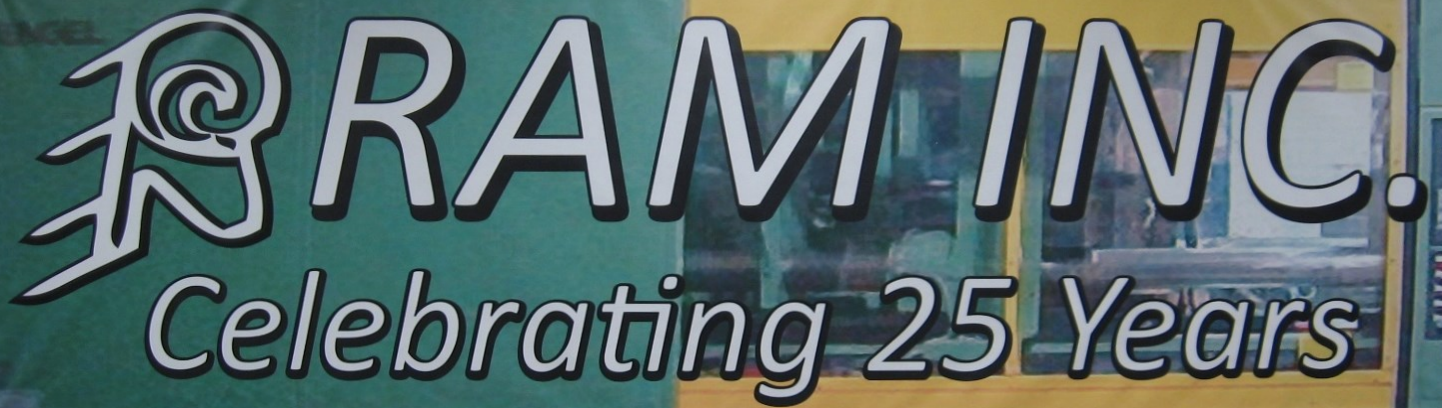
Solidworks Plastics Module

PC-DMIS Release 2014

CAMWorks

Digital Vision Inspection System





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## Contacting RAM Inc.

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### **Our Management Team:**

Diann Morris – President / CFO (Retired)

Richard Williams – CEO

Nikki Lewis—Controller

Walt Osborn – Director of Sales and Marketing

Dustin Williams – Director of Research and Development

Steve Schooling – Director of Manufacturing Engineering

Kay Procopio – Program Manager

Daniel Bray – Quality Assurance Manager

Jeb Hudson – Engineering Manager

Gary Stennett – Manufacturing Manager

Becky Cockrum – Planning / Production Control Manager

Please email with any questions regarding our products and services  
at

[ram@raminc-cisco.com](mailto:ram@raminc-cisco.com)

### **Hours of Operation:**

**Monday – Friday 8:00 a.m. – 4:30 p.m.**

**Newsletter**

**ISSUE 04**

**January 2017**